

## Competence requirements

### MUST HAVE

- You must be skilled in Swift (<https://developer.apple.com/swift/>)
- You must be skilled in C# (<https://nodejs.org/en/>)
- You must be skilled in Java+ (<https://www.java.com/en/>)
- You must be able to implement tracking- and analytics tools such as Mixpanel, Mobile Action, Crashlytics, etc.
- You must be able to develop for both iOS and Android.

### SHOULD HAVE

- Be able to develop animations in the app(s)
- Identify bugs on your own. Of course, we will help you out with this part.

### COULD HAVE

- Text

## Other requirements

### MUST HAVE

- Show up on time. Office hours are Monday to Friday between 09:00 - 17:00.
- Do not have any other consultancy project during the employment.
- Be thorough. We don't want sloppy code. The devil is in the details. It is impossible to build great products if you don't care about the little things.

### SHOULD HAVE

- You should have an entrepreneurial mindset.
- You should be able to analyse what users want and contribute with your own ideas on how to further develop Shoutaway.

### SHOULD HAVE

- Socially comfortable with pitching to investors.
- We want you to be "in it for the long run"